



GOVERNMENT OF KERALA

Abstract

Constitution of Kerala Administrative Service - Amendment to the report of the Committee set up to study the feasibility of creating Kerala Administrative Service – Approved - Orders issued.

GENERAL ADMINISTRATION (STRICTLY CONFIDENTIAL) DEPARTMENT

G.O (Ms) No. 1/2015/GAD

Dated, Thiruvananthapuram, 5th January, 2015

- Read:- 1. G.O(Ms) No.377/63/PD Dated 21.8.1963.
2. G.O(Rt) No.7725/2013/GAD dated, 24.9.2013.
3. G.O.(Ms.) No. 228/2014/GAD dated 16.08.2014
4. Amendment to the report “The Case for Kerala Administrative Service” submitted by the Committee headed by the Chief Secretary.

ORDER

As per the Government Order read as 3rd paper above Government approved the Study Report “ The Case for Kerala Administrative Service” on feasibility of creating Kerala Administrative Service submitted by the Committee headed by the Chief Secretary subject to the condition that it shall also be considered whether more departments can be brought within the scope of Kerala Administrative Service.

2. The first meeting with recognised service organisations was held in this regard on 24.10.2014. In the meeting the service organisations put forth chiefly the following suggestions.

- a) Provide chance for all Government Employees to appear/apply for the KAS exam.
- b) KAS should be formulated by taking a limited percentage of 2nd gazetted posts without affecting the promotional prospects of officers who are not qualified to KAS.
- c) Secretariat Service should also be included as a part of Kerala Administrative Service.

3. On the basis of the above said suggestions the committee reconsidered the matter in detail. The committee has discussed the issue with Secretariat service organisations on 6.12.2014. The representatives of service organisations in Secretariat raised objection in including Secretariat Service in Kerala Administrative Service.

4. After deliberations the committee decided to amend the report as follows.

| Para No. | Suggestions made in G.O. (Ms.)No. 228/2014/GAD | Amendment |
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| 6 (i) | i) As the first Phase the committee has decided to include the second gazetted post of 18 departments in the State Civil Service category. The list of departments is appended to this Government Order. | Set apart only 10% of the total 2 nd gazetted posts in the KAS including Secretariat Service. |
| 6(ii) | ii) It is suggested to include the posts higher to the first gazetted posts in the above mentioned 18 departments to Deputy Collector category and <i>these posts may be declared equivalent to Deputy Collector and can form KAS.</i> | The 10% of the total 2 nd gazetted posts included in the Kerala Administrative Service shall be declared equivalent to the Deputy Collector category. |
| 6(iii) a,b | iii) The selection to the Kerala Administrative Service may be done through the following methods: a) By transfer promotion from among the first gazetted posts of the departments mentioned in the list appended on the basis of a test conducted by PSC; b) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC. | iii) The selection to the Kerala Administrative Service shall be done through the following three methods: a) By transfer promotion from among the first gazetted posts of the departments included in the KAS on the basis of a test conducted by PSC. b) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC. c) By Direct Recruitment from among the Government Employees serving in the departments included in the KAS irrespective of the category in which they are working. |
| 6(iv) | iv) The ratio of 1:1 may be maintained between (a) and (b) above. | iv) A ratio of 1:1 may be maintained between the transfer promotion appointments and direct recruitment appointments. |

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| 6(v), (vi) | <p>v) <u>Qualification for Direct Recruitment</u> Age : 21-28 years (+3 years for SC/ST). Qualification : Graduate All the reservations existing in the State will be applicable to the direct recruits of KAS also.</p> | <p>v) <u>Qualification for Direct Recruitment</u> (For fresh candidates) Age : 21-28 years (For Serving Government Employees working in the departments included in the KAS) Age : 35 years Reservation shall be provided as per Rule 14-17 of KS&SSRs. (For appointment from promotion quota the age limit will be 52 years as suggested in para 6(vi)(b).)</p> |
| 6 (xi) | <p>xi) Kerala Administrative Service may set up with 18 departments as the first phase and the second gazetted post in these departments may be declared equivalent to the post of Deputy Collectors and may be designated as Kerala Administrative Service.</p> | <p>Kerala Administrative Service shall be set up with 10% of the total 2nd gazetted posts in the State including Secretariat Service. Technical Departments which needs professional qualification in the corresponding fields will be excluded. The 2nd gazetted posts included in the KAS shall be declared equivalent to the post of Deputy Collectors and designated as Kerala Administrative Service.</p> |

5. The following conditions are also incorporated.

6(xiii) KAS shall be set up as a separate cadre with separate Scale of Pay and also with a scope for three level for promotion within the KAS. For administrative convenience the service shall be constituted in a three phased manner. 1/3rd of the 10% of the total 2nd gazetted posts set apart for KAS shall be filled up in the 1st Phase.

6(xiv) Separate promotion channel shall be set up for KAS without affecting the present promotion channel of 90% posts which are not included in the KAS.

6. Government have examined the matter in detail and approved the amendments suggested by the Committee in principle and also decided to frame draft Special Rules for the constitution of Kerala Administrative Service. Regarding the matter of excluding the Secretariat Service from the Kerala Administrative Service,

Government entrusted a subcommittee consisting of the following Ministers to examine and make necessary recommendations.

1. Shri.P.K.Kunhalikutty, Minister for Industries & Information Technology.
 2. Shri.Ramesh Chennithala, Minister for Home & Vigilance.
 3. Shri Aryadan Muhammed, Minister for Power & Transport.
7. The Government Order read as 3rd paper above stands modified to the above extent.

By order of the Governor,

E.K.Bharat Bhushan,
Chief Secretary to Government

To

All Additional Chief Secretaries/Principal Secretaries/Secretaries/
Special Secretaries
All Departments/Sections in the Secretariat including Law and Finance
All Heads of Departments/District Collectors
The Secretary to Governor (With C.L)
The Registrar, High Court of Kerala, Ernakulam (With C.L)
The Secretary, Kerala Public Service Commission(With C.L)
The Secretary, Kerala Legislature Secretariat (With C.L)
The Registrar, Kerala/Calicut/CUSAT/M.G/Kannur/Sree Sankaracharya/Kerala
Agriculture/Veterinary/KUHS/Malayalam Universities.
The Advocate General, Ernakulam (With C.L)
The Director, Information & Public Relations (for wide publicity)
The Principal Accountant General(Audit) Kerala, Thiruvananthapuram
The Accountant General(A&E),Kerala, Thiruvananthapuram
The Web & New media division, I&PRD(for uploading in Government Website)

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The Private Secretary to the Speaker
The Private Secretary to the Chief Minister
The Private Secretary to the Ministers
The Private Secretary to the Leader of Opposition
The Private Secretary to the Government Chief Whip
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Forwarded/by order



Section Officer